



KAMUYU AYDINLATMA PLATFORMU

KORDSA TEKNİK TEKSTİL A.Ş. Corporate Governance Information Form 2023 - Annual Notification

Summary

2023 Corporate Governance Information Form

1. SHAREHOLDERS

Related Companies

Related Funds

1. SHAREHOLDERS	
1.1. Facilitating the Exercise of Shareholders Rights	
The number of investor meetings (conference, seminar/etc.) organised by the company during the year	Having met with 102 institutional investors/ analysts through 5 roadshows and conferences during the year 2023.
1.2. Right to Obtain and Examine Information	
The number of special audit request(s)	There is no such transaction.
The number of special audit requests that were accepted at the General Shareholders' Meeting	There is no such transaction.
1.3. General Assembly	
Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d)	https://www.kap.org.tr/en/Bildirim/1116882 - March 27, 2023, dated 2022 - General Assembly Meeting Information Document, 24.02.2023 https://www.kap.org.tr/en/Bildirim/1118671 - March 27, 2023, dated 2022 - General Assembly Meeting Information Document, 01.03.2023
Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time	Yes
The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	There is no such transaction.
The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	There is no such transaction.
The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communique on Corporate Governance (II-17.1)	There is no such transaction.
The name of the section on the corporate website that demonstrates the donation policy of the company	Investor Relations > Corporate Governance > Policies > Donation and Aid Policy 24.03.2015

27/03/ 2023	4	% 73,15	% 71,18	% 1,97	Investor Relations > General Meeting > Meeting Records	Investor Relations > General Meeting > Meeting Records	-	232	https:// www.kap.org.tr/en /Bildirim/1128064
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2. DISCLOSURE AND TRANSPARENCY

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2.1. Corporate Website	
Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	"Corporate" and "Investor Relations" sections of www.kordsa.com website
If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	https://www.kordsa.com/en/investor-relations/detail/shareholding-structure/47/33/0
List of languages for which the website is available	Turkish & English
2.2. Annual Report	
The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.	
a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members	1. General Information c) Board of Directors and Senior Executives Corporate Governance - Declaration of Independence of Independent Members of the Board of Directors: Şerife Ebru DOĞRUOL AYĞIL, Güngör KAYMAK
b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure	1. General Information - d . Management body, its senior executives and number of personnel - Number, structure and independency of committees created within board of directors
c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings	1. General Information - d . Management body, its senior executives and number of personnel - Number, structure and

	independency of committees created within board of directors
ç) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation	7. Other Issues - 7) Legislation Amendments that may Significantly Affect Company Activities
d) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof	4. Company Operations and Significant Developments in them - 6) Information on important claims opened against the Company and ongoing and their possible results
e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest	None
f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%	There is no such cross-ownership.
g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results	7. Other Issues - 1. Occupational, Health, Safety and Environment / 2. Human Resources

3. STAKEHOLDERS

3. STAKEHOLDERS	
3.1. Corporation's Policy on Stakeholders	
The name of the section on the corporate website that demonstrates the employee remedy or severance policy	-
The number of definitive convictions the company was subject to in relation to breach of employee rights	-
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Kordsa Ethics Board President, Global Ethics Rules Consultant : Elif Gül (People and Culture Director)
The contact detail of the company alert mechanism	etik.tr@kordsa.com
3.2. Supporting the Participation of the Stakeholders in the Corporation's Management	
Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	-
Corporate bodies where employees are actually represented	Our employees attend to the Management through Unions, Kordsa Improvement Groups and Safety-Health-Environment Committee. Moreover, Kordsa conducts a survey biyearly via an independent research company to assess and improve employee satisfaction and commitment.
3.3. Human Resources Policy	
The role of the board on developing and ensuring that the company has a succession plan for the key management positions	Annually, critical positions are identified and a succession plan is created for key critical positions. The Succession Plans is presented to the Corporate Governance Committee
The name of the section on the corporate website that demonstrates the human resource policy covering equal	Annually, critical positions are identified and a succession plan is created for key critical positions.

opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	The Succession Plans is presented to the Corporate Governance Committee
Whether the company provides an employee stock ownership programme	Pay edindirme planı bulunmuyor (There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	https://www.kordsa.com - Investor Relations / Corporate Governance / Policies / Human Rights Policy-23.03.2018
The number of definitive convictions the company is subject to in relation to health and safety measures	-
3.5. Ethical Rules and Social Responsibility	
The name of the section on the corporate website that demonstrates the code of ethics	https://www.kordsa.com - Sustainability / Strategy and Governance / Business Ethics
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	https://www.kordsa.com - Sustainability / Social Performance - Employment - Human Rights Management - Occupational Health and Safety - Training and Education / Environmental Performance - Environmental Management Policy - Materials Management - Energy Management - Emissions Management - Waste Management - Biodiversity Management - Water Management
Any measures combating any kind of corruption including embezzlement and bribery	https://www.kordsa.com - Investor Relations / Corporate Governance - Policies - Anti Bribery and Anti Corruption Policy. - Detailed information explained on 12.10.2021.

Name, Surname of Board Member	Whether Executive Director Or Not	Whether Independent Director Or Not	Election Date To Board	That Includes The Independency Declaration	Director Considered By The Nomination Committee	Ceased to Satisfy The Independence or Not	Experience On Audit, Accounting And/OR Finance Or Not
Ahmed Cevdet ALEMDAR	İcrada görevli (Executive)	Bağımsız üye değil (Not independent director)	06/04/2020	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Hayır (No)
İbrahim Özgür YILDIRIM	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	01/04/2022	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Hayır (No)
Yeşim ÖZLALE ÖNEN	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	24/02/2023	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Hayır (No)
Nusret Orhun KÖSTEM	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	12/05/2021	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Evet (Yes)
Şerife Ebru DOĞRUOL AYGİL	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	23/03/2022	https://www.kap.org.tr/Bildirim/1002772 https://www.kap.org.tr/Bildirim/1002773	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)
Güngör KAYMAK	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	24/03/2021	https://www.kap.org.tr/Bildirim/911282	Değerlendirildi (Considered)	Hayır (No)	Hayır (No)

4. BOARD OF DIRECTORS-II

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4.4. Meeting Procedures of the Board of Directors	
Number of physical or electronic board meetings in the reporting period	4
Director average attendance rate at board meetings	% 100
Whether the board uses an electronic portal to support its work or not	Evet (Yes)
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	7 Days
The name of the section on the corporate website that demonstrates information about the board charter	https://www.kordsa.com - Investor Relations / Corporate Governance / Articles of Association / Articles of Association - 05.04.2021 - Part III Board of Directors - Board Meetings-Article 15
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	-
4.5. Board Committees	
Page numbers or section names of the annual report where information about the board committees are presented	6. Evaluation of the Management Committee and Bodies a) Early Detection of Risk Committee b) Corporate Governance Committee c) Audit Committee
Link(s) to the PDP announcement(s) with the board committee charters	Audit Committee - 17.03.2003 / Corporate Governance Committee - 24.02.2012 - https:// www.kap.org.tr/tr/ Bildirim/198894 / Early Detection of Risk Committee - 02.08.2013 - https://www.kap.org.tr/tr/ Bildirim/301152

Names Of The Board Committees	Name Of Committees Defined As "Other" In The First Column	Name-Surname of Committee Members	Whether Committee Chair Or Not	Whether Board Member Or Not
Denetim Komitesi (Audit Committee)	-	Güngör KAYMAK	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Denetim Komitesi (Audit Committee)	-	Şerife Ebru DOĞRUOL AYGİL	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Şerife Ebru DOĞRUOL AYGİL	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Güngör KAYMAK	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Yeşim ÖZLALE ÖNEN	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Volkan ÖZKAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	Güngör KAYMAK	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	Şerife Ebru DOĞRUOL AYGİL	Hayır (No)	Yönetim kurulu üyesi (Board member)
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	Ali ÇALIŞKAN	Hayır (No)	Yönetim kurulu üyesi (Board member)
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	Nusret Orhun KÖSTEM	Hayır (No)	Yönetim kurulu üyesi (Board member)

Names Of The Board Committees	Name of committees defined as "Other" in the first column	The Percentage Of Non-executive Directors	The Percentage Of Independent Directors In The Committee	The Number Of Meetings Held In Person	The Number Of Reports On Its Activities Submitted To The Board
Denetim Komitesi (Audit Committee)	-	% 100	% 100	8	8
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	% 75	% 50	5	5
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	% 100	% 50	7	7